

Program Learning Objectives, Assessment, and Outcomes

Updated with course data through Fall 2023 semester and survey data through May 2024

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Introduction

This document describes the Learning Objectives (intended results) for each program, assessment means to assess performance and accompanying benchmarks, and determination of resulting outcomes (demonstrated results).

Abbreviations used below:

- BKE - Bible Knowledge Exam - 138 question online exam consisting of 2 main sections, questions 1-105 are general Bible Knowledge (Section 1) and questions 106-138 are Historical Theology questions (Section 2).
- CFE - Cultural Fluency Exam - 30 question online exam consisting of 2 main sections, questions 1-20 are worldview / cultural fluency related (Section 1) and questions 21-30 are world religion related (Section 2).
- MS - Mentor Survey
- LO - Learning Objective

At Eternity we have a very limited number of programs and they are designed together. All of them are intended to achieve three “meta-competencies”

1. Grow in love for God by understanding His story in the Bible
2. Grow in love for people by understanding their stories (i.e. how they think, where they’ve come from, what their needs and desires are, etc.)
3. Make disciples by bringing the story of God into the stories of people

The Bachelor of Advanced Biblical and Cultural Exegesis (BABCE) is the most rigorous program in nearly every area.

The Bachelors of Biblical Studies (BBS) program is less rigorous in both Biblical and Cultural Exegesis than the BABCE, but includes additional requirements for learning regarding vocation and spiritual formation as well as room to transfer credits for an additional major or previous education.

The Associates in Biblical and Cultural Exegesis (ABCE) is the first 2 years of the BABCE plus two additional courses.

The Certificate of Biblical Studies (CBS) is a two year degree that is the Bible portion of the BABCE.

Each of the one year certificates (with the exception of Bible Overview) are comprised of 6 key courses plus additional courses relative to the subject of the certificate. These 6 courses are all included in the above degrees (Bible Study Methods, Old Testament Overview 1 & 2, New Testament Overview, Applied Theology: Discipleship and Counseling, and Worldview & Culture). Thus, for learning objectives that are addressed by these courses alone, the data is

aggregated across all one year certificates in order to improve the data by increasing the data points.

The Certificate in Bible Overview (CBO) is simply the three Bible overview courses.

The fact that the programs were designed to work together and that there are no electives for most programs (the one except is the BABCE) has allowed us to directly link our student learning objectives to our course learning objectives. And each course has assignment objectives aligned with the course learning objectives. Thus, nearly all of the learning objectives for each program can be assessed by the overall performance in those courses. Certain courses pertain to certain objectives, as outlined below.

The BKE, CFE, and MS were initiated in the spring of 2024, so results don't go as far back as course data does.

For each Learning Objective, it is highlighted in green if it has outcomes associated with it and highlighted in yellow if it is still in need of assessment.

Bachelor of Advanced Biblical and Cultural Exegesis (BABCE)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Gain sufficient knowledge of the geography, history, social and cultural backgrounds of the Old and New Testament Scriptures to be able to interpret the Bible with sensitivity to these vital contextual issues.
2. Understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
3. Develop a deep familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
4. Learn to consistently work out the various implications of passages of Scripture, including both personal (both individualistic and corporate) application and theological implications.
5. Be able to understand and critique at a foundational level the philosophical & historical influences that have shaped humanity in general and Western culture in particular.
6. Be able to articulate the basic tenets of the major world religions.

7. Be able to significantly examine and appreciate a particular culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
8. Understand how the contemporary global theological environment developed historically from the time of the apostles.
9. Understand how to apply knowledge in any vocation by utilizing appropriate research skills, problem solving, communication, and people skills.
10. Pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Courses - Ancient Near Eastern Backgrounds of the Hebrew Bible and Jewish and Greco-Roman Backgrounds of the New Testament Benchmark: Student will achieve a grade of at least 70%
2	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
3	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Torah, Former Prophets, Latter Prophets 1 & 2, Writings, Biblical Theology of the Old Testament Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Matthew/Mark, Luke/Acts, Johannine Literature, Paul's Missionary Epistles 1&2, Paul's Pastoral Epistles, Paul's Prison Epistles, General Letters, Revelation Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 9 or higher out of 10.
4	Means: Courses - Applied Theology: Discipleship & Counseling and Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
	Means: Course - Senior Project Benchmark: Biblical Theological Portion Passed

LO	Assessment Tool / Benchmark
5	Means: Courses - Foundations 1-5 Benchmark: Student will achieve a grade of at least 70% in each course.
6	Means: Courses - Foundations 1-5 Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: CFE Section 2 (Questions 21-30) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
7	Means: Courses - Foundations 1-5, Worldview & Apologetics Benchmark: Student will achieve a grade of at least 70%
	Means: CFE Section 1 (Questions 1-20) Benchmark: Student will perform better than the average incoming student.
	Means: Course - Senior Project Benchmark: Cultural Analysis Portion Passed
8	Means: Courses - Foundations 3-5, Historical Theology 1 & 2 Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 2 (Questions 106-138) Benchmark: Student will perform significantly better (>10% better) than the average 1 year certificate student.
9	Means: Research Writing Assignments in Foundations 1-5 Benchmark: Student will receive at least a 70% on each of their research writing assignments.
	Means: Course - Senior Project Benchmark: Presentation Passed
10	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome										
1	<p>Based on nearly 200 samples for each course, students overwhelmingly perform well in these courses (average grade of 91%). A very small percentage of students are below the 70% threshold (3.0% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Course</th> <th style="text-align: center;">Number of Students</th> <th style="text-align: center;">Average Grade</th> <th style="text-align: center;">Number below 70%</th> <th style="text-align: center;">% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Ancient Near Eastern Backgrounds</td> <td style="text-align: center;">369</td> <td style="text-align: center;">90.1%</td> <td style="text-align: center;">14</td> <td style="text-align: center;">3.8%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Ancient Near Eastern Backgrounds	369	90.1%	14	3.8%
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Ancient Near Eastern Backgrounds	369	90.1%	14	3.8%							

	<p>of the Hebrew Bible</p> <p>Jewish and Greco-Roman Backgrounds of the New Testament</p> <table border="1"> <tr> <td></td> <td>194</td> <td>92.3%</td> <td>3</td> <td>1.5%</td> </tr> <tr> <td>Total</td> <td>563</td> <td>90.8%</td> <td>17</td> <td>3.0%</td> </tr> </table>		194	92.3%	3	1.5%	Total	563	90.8%	17	3.0%															
	194	92.3%	3	1.5%																						
Total	563	90.8%	17	3.0%																						
2	<p>Based on 568 samples, students overwhelmingly perform well in this course (average grade of 87%). A small percentage of students are below the 70% threshold (10.7% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Bible Study Methods</td> <td>568</td> <td>87.4%</td> <td>61</td> <td>10.7%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Bible Study Methods	568	87.4%	61	10.7%															
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Bible Study Methods	568	87.4%	61	10.7%																						
	<p>The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.</p>																									
3	<p>Based on over 350 samples for each course, students overwhelmingly perform well in these courses (average grade of 88-91%). A very small percentage of students are below the 70% threshold (4.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Old Testament Overview 1</td> <td>499</td> <td>88.0%</td> <td>32</td> <td>6.4%</td> </tr> <tr> <td>Old Testament Overview 2</td> <td>386</td> <td>89.9%</td> <td>13</td> <td>3.4%</td> </tr> <tr> <td>New Testament Overview</td> <td>351</td> <td>90.9%</td> <td>9</td> <td>2.6%</td> </tr> <tr> <td>Total</td> <td>1236</td> <td>89.4%</td> <td>54</td> <td>4.4%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Old Testament Overview 1	499	88.0%	32	6.4%	Old Testament Overview 2	386	89.9%	13	3.4%	New Testament Overview	351	90.9%	9	2.6%	Total	1236	89.4%	54	4.4%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																						
Old Testament Overview 1	499	88.0%	32	6.4%																						
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New Testament Overview	351	90.9%	9	2.6%																						
Total	1236	89.4%	54	4.4%																						
	<p>Based on nearly 200 samples for each course, students overwhelmingly perform well in these courses (average grade of 92-94%). A very small percentage of students are below the 70% threshold (1.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Torah</td> <td>247</td> <td>94.5%</td> <td>4</td> <td>1.6%</td> </tr> <tr> <td>Former Prophets</td> <td>232</td> <td>92.6%</td> <td>3</td> <td>1.3%</td> </tr> <tr> <td>Latter Prophets 1</td> <td>225</td> <td>92.2%</td> <td>4</td> <td>1.8%</td> </tr> <tr> <td>Latter Prophets 2</td> <td>208</td> <td>93.7%</td> <td>4</td> <td>1.9%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Torah	247	94.5%	4	1.6%	Former Prophets	232	92.6%	3	1.3%	Latter Prophets 1	225	92.2%	4	1.8%	Latter Prophets 2	208	93.7%	4	1.9%
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Latter Prophets 2	208	93.7%	4	1.9%																						

Writings	201	92.1%	6	3.0%
Biblical Theology of the Old Testament	192	93.8%	3	1.6%
Total	1305	93.2%	24	1.8%

Based on nearly 130 samples (as many as 210) for each course, students overwhelmingly perform well in these courses (average grade of 90-95%). A very small percentage of students are below the 70% threshold (2.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:

Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
Matthew/Mark	158	92.5%	3	1.9%
Luke/Acts	158	91.7%	2	1.3%
Johannine Literature	139	93.1%	4	2.9%
Paul's Missionary Epistles 1	208	89.7%	13	6.3%
Paul's Missionary Epistles 2	133	95.0%	1	0.8%
Paul's Pastoral Epistles	144	93.5%	3	2.1%
Paul's Prison Epistles	147	93.5%	4	2.7%
General Letters	144	93.0%	2	1.4%
Revelation	129	90.2%	6	4.7%
Total	1360	92.3%	38	2.8%

For the BKE Section 1 (Questions 1-105), BABCE students scored an average of 90.0% (8 samples). The average 1 year certificate student scored 67.9% on the same section (3 samples). Incoming students scored 67.6% (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 20% higher score for BABCE students over 1 year Certificates.

The mentor assessment of all graduates gave an average score of 8.83 for question 1, with a minimum of 6. There were 4 of 12 that were below the standard (33%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.

4

Based on over 480 samples for each course, students perform well in these courses (average grade of 88%). A small percentage of students are below the 70% threshold (9.3% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:

Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
Bible Study Methods	568	87.4%	61	10.7%
Applied Theology:	484	88.0%	37	7.6%

	Discipleship & Counseling	Total	1052	87.6%	98	9.3%
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.					
	The Senior Project course data is currently being assessed and this outcome will be updated soon.					
5	Based on over 180 samples (as many as 371) for each course, students overwhelmingly perform well in these courses (average grade of 86-93%). A very small percentage of students are below the 70% threshold (4.6% of students in total). Students struggle the most in Foundations 1, but still achieve the outcomes well. The number of students, average grade, number below 70%, and percent of students below 70% are:					
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	
	Foundations 1	371	86.1%	31	8.4%	
	Foundations 2	269	89.8%	10	3.7%	
	Foundations 3	219	92.4%	5	2.3%	
	Foundations 4	203	92.9%	4	2.0%	
	Foundations 5	181	92.0%	7	3.9%	
	Total	1243	90.0%	57	4.6%	
6	Based on over 180 samples (as many as 371) for each course, students overwhelmingly perform well in these courses (average grade of 86-93%). A very small percentage of students are below the 70% threshold (4.6% of students in total). Students struggle the most in Foundations 1, but still achieve the outcomes well. The number of students, average grade, number below 70%, and percent of students below 70% are:					
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	Foundations 4	203	92.9%	4	2.0%	
	Foundations 5	181	92.0%	7	3.9%	
	Total	1243	90.0%	57	4.6%	
	For the CFE Section 2 (Questions 21-30), BABCE students scored an average of 80.0% (7 samples). The average 1 year certificate student scored 52.5% on the same section (4 samples). Incoming students scored 36.7% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 25%+ higher score for BABCE students over 1 year					

	Certificates.																																								
7	<p>Based on over 180 samples (as many as 371) for each course, students overwhelmingly perform well in these courses (average grade of 86-93%). A very small percentage of students are below the 70% threshold (4.8% of students in total). Students struggle the most in Foundations 1, but still achieve the outcomes well. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Foundations 1</td> <td>371</td> <td>86.1%</td> <td>31</td> <td>8.4%</td> </tr> <tr> <td>Foundations 2</td> <td>269</td> <td>89.8%</td> <td>10</td> <td>3.7%</td> </tr> <tr> <td>Foundations 3</td> <td>219</td> <td>92.4%</td> <td>5</td> <td>2.3%</td> </tr> <tr> <td>Foundations 4</td> <td>203</td> <td>92.9%</td> <td>4</td> <td>2.0%</td> </tr> <tr> <td>Foundations 5</td> <td>181</td> <td>92.0%</td> <td>7</td> <td>3.9%</td> </tr> <tr> <td>Worldview</td> <td>179</td> <td>90.9%</td> <td>11</td> <td>6.1%</td> </tr> <tr> <td>Total</td> <td>1422</td> <td>90.1%</td> <td>68</td> <td>4.8%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Foundations 1	371	86.1%	31	8.4%	Foundations 2	269	89.8%	10	3.7%	Foundations 3	219	92.4%	5	2.3%	Foundations 4	203	92.9%	4	2.0%	Foundations 5	181	92.0%	7	3.9%	Worldview	179	90.9%	11	6.1%	Total	1422	90.1%	68	4.8%
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	<p>For the CFE Section 1 (Questions 1-20), BABCE students scored an average of 85.7% (7 samples). The average 1 year certificate student scored 55.0% on the same section (4 samples). Incoming students scored 53.3% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 30% higher score for BABCE students over 1 year Certificates.</p>																																								
	<p>The Senior Project course data is currently being assessed and this outcome will be updated soon.</p>																																								
8	<p>Based on over 110 samples (as many as 219) for each course, students overwhelmingly perform well in these courses (average grade of 89-93%). A very small percentage of students are below the 70% threshold (3.1% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Foundations 3</td> <td>219</td> <td>92.4%</td> <td>5</td> <td>2.3%</td> </tr> <tr> <td>Foundations 4</td> <td>203</td> <td>92.9%</td> <td>4</td> <td>2.0%</td> </tr> <tr> <td>Foundations 5</td> <td>181</td> <td>92.0%</td> <td>7</td> <td>3.9%</td> </tr> <tr> <td>Historical Theology 1</td> <td>129</td> <td>89.4%</td> <td>6</td> <td>4.7%</td> </tr> <tr> <td>Historical Theology 2</td> <td>110</td> <td>91.5%</td> <td>4</td> <td>3.6%</td> </tr> <tr> <td>Total</td> <td>842</td> <td>91.9%</td> <td>26</td> <td>3.1%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Foundations 3	219	92.4%	5	2.3%	Foundations 4	203	92.9%	4	2.0%	Foundations 5	181	92.0%	7	3.9%	Historical Theology 1	129	89.4%	6	4.7%	Historical Theology 2	110	91.5%	4	3.6%	Total	842	91.9%	26	3.1%					
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Historical Theology 1	129	89.4%	6	4.7%																																					
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	<p>For the BKE Section 2 (Questions 106-138) BABCE students scored an average of 85.2% (8 samples). The average 1 year certificate student scored 9.1% on the same section (3 samples). Incoming students</p>																																								

	scored 4.5% (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 75% higher score for BABCE students over 1 year Certificates.								
9	The Foundations 1-5 Research Writing results data is currently being assessed and this outcome will be updated soon.								
	The Senior Project course data is currently being assessed and this outcome will be updated soon.								
10	<p>Based on 12 samples - for the Mentor Assessment, Questions 3-10, the following data was collected:</p> <table> <tr> <td>Minimum score for Q3-10 for all students</td> <td>7</td> </tr> <tr> <td>Number of students with one or more scores below target of 7</td> <td>0</td> </tr> <tr> <td>Average Score of all answers Q3-10</td> <td>9.333</td> </tr> <tr> <td>Minimum Average Score of all Answers for a Specific Student</td> <td>8.25</td> </tr> </table>	Minimum score for Q3-10 for all students	7	Number of students with one or more scores below target of 7	0	Average Score of all answers Q3-10	9.333	Minimum Average Score of all Answers for a Specific Student	8.25
Minimum score for Q3-10 for all students	7								
Number of students with one or more scores below target of 7	0								
Average Score of all answers Q3-10	9.333								
Minimum Average Score of all Answers for a Specific Student	8.25								

Bachelor in Biblical Studies (BBS)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Gain sufficient knowledge of the geography, history, social and cultural backgrounds of the Old and New Testament Scriptures to be able to interpret the Bible with sensitivity to these vital contextual issues.
2. Understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
3. Develop a deep familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
4. Students will develop a biblical understanding of vocation / work / calling. They will develop and live out a philosophy of vocation that is derived primarily from the Scriptures.
5. Learn to consistently work out the various implications of passages of Scripture, including both personal (both individualistic and corporate) application and theological implications.
6. Be able to understand and analyze at a summary level the philosophical influences that have shaped humanity in general and Western culture in particular.
7. Be able to articulate the basic tenets of the major world religions.
8. Be able to significantly examine and appreciate a particular culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
9. Understand church history at a summary level.
10. Understand how to apply knowledge in any vocation by utilizing appropriate research skills, problem solving, communication, and people skills.
11. Pursue Christian maturity in every aspect of their person as a vital member of a local body of believers. In particular, understand and implement spiritual formation practices.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Courses - Ancient Near Eastern Backgrounds of the Hebrew Bible and Jewish and Greco-Roman Backgrounds of the New Testament Benchmark: Student will achieve a grade of at least 70%

LO	Assessment Tool / Benchmark
2	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
3	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Torah, Former Prophets, Latter Prophets 2, Writings Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Whichever 12 credits student took from the following: Matthew/Mark, Luke/Acts, Johannine Literature, Paul's Missionary Epistles 1&2, Paul's Pastoral Epistles, Paul's Prison Epistles, General Letters, Revelation Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 9 or higher out of 10.
4	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Means: Course - Applied Theology: Work and Vocation Benchmark: Student will achieve a grade of at least 70%
5	Means: Courses - Applied Theology: Discipleship & Counseling and Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
6	Means: Courses - Worldview & Culture, Gospel & Culture 1, and Gospel & Culture 2 Benchmark: Student will achieve a grade of at least 70%
7	Means: CFE Section 2 (Questions 21-30) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
8	Means: Courses - Worldview & Culture, Gospel & Culture 1, and Gospel & Culture 2 Benchmark: Student will achieve a grade of at least 70%
	Means: CFE Section 1 (Questions 1-20) Benchmark: Student will perform better than the average incoming student.
9	Means: Courses - Gospel & Culture 1, and Gospel & Culture 2 Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 2 (Questions 106-138)

LO	Assessment Tool / Benchmark
	Benchmark: Student will perform significantly better (>10% better) than the average 1 year certificate student.
10	Means: Course - Argumentative Writing and Critical Thinking Benchmark: Student will achieve a grade of at least 70%
11	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.
	Means: Course - Applied Theology: Spiritual Formation Benchmark: Student will achieve a grade of at least 70%

Learning Outcomes

LO	Outcome																				
1	<p>Based on over 10 samples for each course, students overwhelmingly perform well in these courses (average grade of 90%). A small percentage of students are below the 70% threshold (6.9% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Ancient Near Eastern Backgrounds of the Hebrew Bible</td> <td>17</td> <td>89.2%</td> <td>1</td> <td>5.9%</td> </tr> <tr> <td>Jewish and Greco-Roman Backgrounds of the New Testament</td> <td>12</td> <td>90.3%</td> <td>1</td> <td>8.3%</td> </tr> <tr> <td>Total</td> <td>29</td> <td>89.7%</td> <td>2</td> <td>6.9%</td> </tr> </tbody> </table> <p>These are the same courses and learning objective as in the BABCE degree, so the data / outcomes there are also appropriate to note here for a larger sample.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Ancient Near Eastern Backgrounds of the Hebrew Bible	17	89.2%	1	5.9%	Jewish and Greco-Roman Backgrounds of the New Testament	12	90.3%	1	8.3%	Total	29	89.7%	2	6.9%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Ancient Near Eastern Backgrounds of the Hebrew Bible	17	89.2%	1	5.9%																	
Jewish and Greco-Roman Backgrounds of the New Testament	12	90.3%	1	8.3%																	
Total	29	89.7%	2	6.9%																	
2	<p>Based on 39 samples, students perform well in this course (average grade of 84%). A small percentage of students are below the 70% threshold (12.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Bible Study Methods</td> <td>39</td> <td>84.4%</td> <td>5</td> <td>12.8%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Bible Study Methods	39	84.4%	5	12.8%										
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Bible Study Methods	39	84.4%	5	12.8%																	
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented																				

	Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
3	Based on over 20 samples for each course, students overwhelmingly perform well in these courses (average grade of 87-91%). A very small percentage of students are below the 70% threshold (5.5% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Old Testament Overview 1	39	89.0%	3	7.7%
	Old Testament Overview 2	29	90.9%	1	3.4%
	New Testament Overview	23	87.3%	1	4.3%
	Total	91	89.2%	5	5.5%
	Based on 12-15 samples for each course, students overwhelmingly perform well in these courses (average grade of 87-96%). A very small percentage of students are below the 70% threshold (3.7% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Torah	15	90.1%	1	6.7%
	Former Prophets	14	86.7%	1	7.1%
	Latter Prophets 1	13	95.9%	0	0.0%
	Writings	12	93.6%	0	0.0%
	Total	54	91.4%	2	3.7%
	Note: this degree is newer and thus has a smaller sample size, but it's the same classes as those in the BABCE, ABCE, and CBS2 which together have extensive data showing this outcome is being achieved.				
	Based on a relatively small sample size (4-9 - see note below) for each course, students overwhelmingly perform well in the majority of these courses (average grade of 93-97%). The two exceptions are Paul's Missionary Epistles 1 and Revelation which both contain especially difficult subject matter. A very small percentage of students are below the 70% threshold (3.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Matthew/Mark	9	97.5%	0	0.0%
	Luke/Acts	6	95.5%	0	0.0%
	Johannine Literature	7	95.7%	0	0.0%
	Paul's Missionary Epistles 1	8	83.0%	1	12.5%
	Paul's Missionary Epistles 2	5	94.3%	0	0.0%

	Paul's Pastoral Epistles	6	92.5%	0	0.0%
	Paul's Prison Epistles	7	94.5%	0	0.0%
	General Letters	4	93.1%	0	0.0%
	Revelation	6	78.5%	1	16.7%
	Total	58	91.4%	2	3.4%
	Note: this degree is newer and thus has a smaller sample size, but it's the same classes as those in the BABCE, ABCE, and CBS2 which together have extensive data showing this outcome is being achieved.				
	There is only 1 current sample for the BBS.				
	For the BKE Section 1 (Questions 1-105), BBS students scored an average of 85.7% (1 sample). The average 1 year certificate student scored 67.9% on the same section (3 samples). Incoming students scored 67.6% (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw any conclusions, but initial data shows a ~20% higher score for BBS students over 1 year Certificates.				
	The mentor assessment of all graduates gave an average score of 8.83 for question 1, with a minimum of 6. There were 4 of 12 that were below the standard (33%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
4	As this degree is newer, the sample size is too small to accurately assess outcomes. However, these courses are also taken by students in other degrees and the data from those degrees does verify that this outcome is being met (see data under other degrees for these 2 courses). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Missional Church	8	96.4%	0	0.0%
	Applied Theology: Discipleship & Counseling	34	79.6%	7	20.6%
	As this degree is newer, the sample size is too small to accurately assess outcomes. The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Applied Theology: Work and Vocation	11	82.2%	3	27.3%
5	Based on over 34 samples for each course, students perform fairly well in these courses (average grade of 80% / 84%). A significant percentage of students are below the 70% threshold (12.8% of students for one course and 20.6% for the other). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of	Average Grade	Number below	% of Total below

	<table border="1"> <thead> <tr> <th></th> <th>Students</th> <th></th> <th>70%</th> <th>70%</th> </tr> </thead> <tbody> <tr> <td>Bible Study Methods</td> <td>39</td> <td>84.4%</td> <td>5</td> <td>12.8%</td> </tr> <tr> <td>Applied Theology: Discipleship & Counseling</td> <td>34</td> <td>79.6%</td> <td>7</td> <td>20.6%</td> </tr> <tr> <td>Total</td> <td>73</td> <td>82.1%</td> <td>12</td> <td>16.4%</td> </tr> </tbody> </table> <p>Note: this degree is newer and thus has a smaller sample size, but it's the same classes as those in the BABCE, ABCE, and CBS2 which together have extensive data showing this outcome is being achieved.</p>		Students		70%	70%	Bible Study Methods	39	84.4%	5	12.8%	Applied Theology: Discipleship & Counseling	34	79.6%	7	20.6%	Total	73	82.1%	12	16.4%					
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Total	73	82.1%	12	16.4%																						
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%).																									
6	<p>This program is relatively new and thus does not have sufficient data to verify outcomes. The first set of students are completing Gospel & Culture 2 in the Spring 2024 semester. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Gospel & Culture 1</td> <td>5</td> <td>73.6%</td> <td>1</td> <td>20.0%</td> </tr> <tr> <td>Gospel & Culture 2</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> </tr> <tr> <td>Worldview</td> <td>20</td> <td>94.7%</td> <td>0</td> <td>0.0%</td> </tr> <tr> <td>Total</td> <td>25</td> <td>82.7%</td> <td>1</td> <td>4.0%</td> </tr> </tbody> </table> <p>Note: once more data is collected, we will be able to verify outcomes.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Gospel & Culture 1	5	73.6%	1	20.0%	Gospel & Culture 2	0	N/A	0	N/A	Worldview	20	94.7%	0	0.0%	Total	25	82.7%	1	4.0%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																						
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Worldview	20	94.7%	0	0.0%																						
Total	25	82.7%	1	4.0%																						
7	<p>There is only 1 current sample for the BBS.</p> <p>For the CFE Section 2 (Questions 21-30), BBS students scored an average of 90.0% (1 sample). The average 1 year certificate student scored 52.5% on the same section (4 samples). Incoming students scored 36.7% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 50%+ higher score for BBS students over 1 year Certificates.</p>																									
8	<p>This program is relatively new and thus does not have sufficient data to verify outcomes. The first set of students are completing Gospel & Culture 2 in the Spring 2024 semester. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Gospel & Culture 1</td> <td>5</td> <td>73.6%</td> <td>1</td> <td>20.0%</td> </tr> <tr> <td>Gospel & Culture 2</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> </tr> <tr> <td>Worldview</td> <td>20</td> <td>94.7%</td> <td>0</td> <td>0.0%</td> </tr> <tr> <td>Total</td> <td>25</td> <td>82.7%</td> <td>1</td> <td>4.0%</td> </tr> </tbody> </table> <p>Note: once more data is collected, we will be able to verify outcomes.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Gospel & Culture 1	5	73.6%	1	20.0%	Gospel & Culture 2	0	N/A	0	N/A	Worldview	20	94.7%	0	0.0%	Total	25	82.7%	1	4.0%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																						
Gospel & Culture 1	5	73.6%	1	20.0%																						
Gospel & Culture 2	0	N/A	0	N/A																						
Worldview	20	94.7%	0	0.0%																						
Total	25	82.7%	1	4.0%																						

	<p>There is only 1 current sample for the BBS.</p> <p>For the CFE Section 1 (Questions 1-20), BBS students scored an average of 90.0% (1 sample). The average 1 year certificate student scored 55.0% on the same section (4 samples). Incoming students scored 53.3% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 35% higher score for BBS students over 1 year Certificates.</p>																				
9	<p>This program is relatively new and thus does not have sufficient data to verify outcomes. The first set of students are completing Gospel & Culture 2 in the Spring 2024 semester. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Gospel & Culture 1</td> <td>5</td> <td>73.6%</td> <td>1</td> <td>20.0%</td> </tr> <tr> <td>Gospel & Culture 2</td> <td>0</td> <td>N/A</td> <td>0</td> <td>N/A</td> </tr> <tr> <td>Total</td> <td>5</td> <td>73.6%</td> <td>1</td> <td>20.0%</td> </tr> </tbody> </table> <p>Note: once more data is collected, we will be able to verify outcomes.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Gospel & Culture 1	5	73.6%	1	20.0%	Gospel & Culture 2	0	N/A	0	N/A	Total	5	73.6%	1	20.0%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Gospel & Culture 1	5	73.6%	1	20.0%																	
Gospel & Culture 2	0	N/A	0	N/A																	
Total	5	73.6%	1	20.0%																	
	<p>There is only 1 current sample for the BBS.</p> <p>For the BKE Section 2 (Questions 106-138) BBS students scored an average of 54.5% (1 sample). The average 1 year certificate student scored 9.1% on the same section (3 samples). Incoming students scored 4.5% (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a ~45% higher score for BBS students over 1 year Certificates.</p>																				
10	<p>As this degree is newer, the sample size is too small to accurately assess outcomes. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Argumentative Writing & Critical Thinking</td> <td>14</td> <td>79.9%</td> <td>3</td> <td>21.4%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Argumentative Writing & Critical Thinking	14	79.9%	3	21.4%										
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Argumentative Writing & Critical Thinking	14	79.9%	3	21.4%																	
11	<p>Based on 12 samples - for the Mentor Assessment, Questions 3-10, the following data was collected:</p> <table border="1"> <tbody> <tr> <td>Minimum score for Q3-10 for all students</td> <td>7</td> </tr> <tr> <td>Number of students with one or more scores below target of 7</td> <td>0</td> </tr> <tr> <td>Average Score of all answers Q3-10</td> <td>9.333</td> </tr> <tr> <td>Minimum Average Score of all Answers for a Specific Student</td> <td>8.25</td> </tr> </tbody> </table>	Minimum score for Q3-10 for all students	7	Number of students with one or more scores below target of 7	0	Average Score of all answers Q3-10	9.333	Minimum Average Score of all Answers for a Specific Student	8.25												
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	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Applied Theology: Spiritual Formation	5	80.4%	1	20.0%

Associate in Biblical and Cultural Exegesis (ABCE)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Develop an understanding of the background of the biblical books and the biblical worldview. They will gain sufficient knowledge of the geography, history, social, and cultural backgrounds of the Old Testament Scriptures to be able to interpret the Bible with sensitivity to these vital contextual issues.
2. Develop the ability to apply methods of biblical interpretation. They will understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
3. Develop a familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures with a deep emphasis on the Old Testament. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
4. Be able to understand and critique at a foundational level the philosophical and historical influences that have shaped humanity in general and Western culture in particular.
5. Gain a familiarity of the major world religions.
6. Develop the ability to think biblically. This includes an understanding of the Bible as described in objective #3 above, but students will also learn to consistently work out the various implications of passages of Scripture, including both personal (both individual and corporate) application and theological implications.
7. Develop the ability to understand, assess, and speak into culture. They will learn to significantly examine and appreciate culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
8. Develop their communication skills. They will understand how to apply knowledge in ministering to people by utilizing appropriate research, problem solving, communication, and people skills.
9. Develop in their Christian maturity. They will pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Courses - Ancient Near Eastern Backgrounds of the Hebrew Bible and Jewish and Greco-Roman Backgrounds of the New Testament

LO	Assessment Tool / Benchmark
	Benchmark: Student will achieve a grade of at least 70%
2	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
3	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Torah, Former Prophets, Latter Prophets 1 & 2, Writings, Biblical Theology of the Old Testament Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 9 or higher out of 10.
4	Means: Courses - Foundations 1-5 Benchmark: Student will achieve a grade of at least 70% in each course.
5	Means: Courses - Foundations 1-5 Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: CFE Section 2 (Questions 21-30) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
6	Means: Courses - Applied Theology: Discipleship & Counseling and Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
7	Means: Course - Worldview & Apologetics Benchmark: Student will achieve a grade of at least 70%
	Means: Foundations 5 Final Project Benchmark: Student will achieve a grade of at least 70%
	Means: CFE Section 1 (Questions 1-20) Benchmark: Student will perform better than the average incoming student.
8	Means: Research Writing Assignments in Foundations 1-5 Benchmark: Student will receive at least a 70% on each of their research writing assignments.
9	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome																				
1	<p>Based on over 18 samples for each course, students overwhelmingly perform well in these courses (average grade of 90-91%). A very small percentage of students are below the 70% threshold (1.6% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Course</th> <th style="text-align: center;">Number of Students</th> <th style="text-align: center;">Average Grade</th> <th style="text-align: center;">Number below 70%</th> <th style="text-align: center;">% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Ancient Near Eastern Backgrounds of the Hebrew Bible</td> <td style="text-align: center;">43</td> <td style="text-align: center;">90.2%</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2.3%</td> </tr> <tr> <td style="text-align: center;">Jewish and Greco-Roman Backgrounds of the New Testament</td> <td style="text-align: center;">18</td> <td style="text-align: center;">91.3%</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0.0%</td> </tr> <tr> <td style="text-align: center;">Total</td> <td style="text-align: center;">61</td> <td style="text-align: center;">90.5%</td> <td style="text-align: center;">1</td> <td style="text-align: center;">1.6%</td> </tr> </tbody> </table> <p>These are the same courses and learning objective as in the BABCE degree, so the data / outcomes there are also appropriate to note here for a larger sample.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Ancient Near Eastern Backgrounds of the Hebrew Bible	43	90.2%	1	2.3%	Jewish and Greco-Roman Backgrounds of the New Testament	18	91.3%	0	0.0%	Total	61	90.5%	1	1.6%
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Ancient Near Eastern Backgrounds of the Hebrew Bible	43	90.2%	1	2.3%																	
Jewish and Greco-Roman Backgrounds of the New Testament	18	91.3%	0	0.0%																	
Total	61	90.5%	1	1.6%																	
2	<p>Based on 75 samples, students perform well in this course (average grade of 88%). A small percentage of students are below the 70% threshold (13.3% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Course</th> <th style="text-align: center;">Number of Students</th> <th style="text-align: center;">Average Grade</th> <th style="text-align: center;">Number below 70%</th> <th style="text-align: center;">% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Bible Study Methods</td> <td style="text-align: center;">75</td> <td style="text-align: center;">88.1%</td> <td style="text-align: center;">10</td> <td style="text-align: center;">13.3%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Bible Study Methods	75	88.1%	10	13.3%										
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Bible Study Methods	75	88.1%	10	13.3%																	
	<p>The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.</p>																				
3	<p>Based on over 45 samples for each course, students overwhelmingly perform well in these courses (average grade of 89%). A very small percentage of students are below the 70% threshold (4.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Course</th> <th style="text-align: center;">Number of Students</th> <th style="text-align: center;">Average Grade</th> <th style="text-align: center;">Number below 70%</th> <th style="text-align: center;">% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Old Testament Overview 1</td> <td style="text-align: center;">64</td> <td style="text-align: center;">89.2%</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4.7%</td> </tr> <tr> <td style="text-align: center;">Old Testament Overview 2</td> <td style="text-align: center;">51</td> <td style="text-align: center;">89.2%</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3.9%</td> </tr> <tr> <td style="text-align: center;">New Testament Overview</td> <td style="text-align: center;">45</td> <td style="text-align: center;">89.4%</td> <td style="text-align: center;">2</td> <td style="text-align: center;">4.4%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Old Testament Overview 1	64	89.2%	3	4.7%	Old Testament Overview 2	51	89.2%	2	3.9%	New Testament Overview	45	89.4%	2	4.4%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Old Testament Overview 1	64	89.2%	3	4.7%																	
Old Testament Overview 2	51	89.2%	2	3.9%																	
New Testament Overview	45	89.4%	2	4.4%																	

	Total	160	89.3%	7	4.4%
	Based on over 30 samples for each course, students overwhelmingly perform well in these courses (average grade of 88-94%). A very small percentage of students are below the 70% threshold (3.1% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Torah	33	93.7%	0	0.0%
	Former Prophets	32	91.3%	1	3.1%
	Latter Prophets 1	32	90.9%	1	3.1%
	Latter Prophets 2	32	93.7%	0	0.0%
	Writings	33	87.6%	3	9.1%
	Biblical Theology of the Old Testament	31	91.8%	1	3.2%
	Total	193	91.5%	6	3.1%
	There are no samples for ABCE students as this exam was only recently implemented. As the Bible curriculum of the ABCE is not exactly identical to any other degree, it is difficult to draw conclusions on the basis of results from other programs. Conclusions will be added here as additional data is gathered.				
	The mentor assessment of all graduates gave an average score of 8.83 for question 1, with a minimum of 6. There were 4 of 12 that were below the standard (33%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
4	Based on over 28 samples (as many as 53) for each course, students overwhelmingly perform well in these courses (average grade of 88-92%). A very small percentage of students are below the 70% threshold (5.3% of students in total). Students struggle the most in Foundations 1 & 3, but still achieve the outcomes well. The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Foundations 1	53	88.1%	5	9.4%
	Foundations 2	43	90.7%	1	2.3%
	Foundations 3	34	87.5%	2	5.9%
	Foundations 4	30	91.5%	1	3.3%
	Foundations 5	28	92.3%	1	3.6%
	Total	188	89.8%	10	5.3%
5	Based on over 28 samples (as many as 53) for each course, students overwhelmingly perform well in these courses (average grade of 88-92%). A very small percentage of students are below the 70% threshold (5.3%				

	<p>of students in total). Students struggle the most in Foundations 1 & 3, but still achieve the outcomes well. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Foundations 1</td> <td>53</td> <td>88.1%</td> <td>5</td> <td>9.4%</td> </tr> <tr> <td>Foundations 2</td> <td>43</td> <td>90.7%</td> <td>1</td> <td>2.3%</td> </tr> <tr> <td>Foundations 3</td> <td>34</td> <td>87.5%</td> <td>2</td> <td>5.9%</td> </tr> <tr> <td>Foundations 4</td> <td>30</td> <td>91.5%</td> <td>1</td> <td>3.3%</td> </tr> <tr> <td>Foundations 5</td> <td>28</td> <td>92.3%</td> <td>1</td> <td>3.6%</td> </tr> <tr> <td>Total</td> <td>188</td> <td>89.8%</td> <td>10</td> <td>5.3%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Foundations 1	53	88.1%	5	9.4%	Foundations 2	43	90.7%	1	2.3%	Foundations 3	34	87.5%	2	5.9%	Foundations 4	30	91.5%	1	3.3%	Foundations 5	28	92.3%	1	3.6%	Total	188	89.8%	10	5.3%
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	<p>As the CFE was only recently implemented, data is still fairly scarce. There are no samples for the ABCE, however the Cultural Fluency portion of the curriculum is identical between the ABCE and the BABCE, so the conclusions of the BABCE should be similar for the ABCE.</p> <p>For the CFE Section 2 (Questions 21-30), BABCE students scored an average of 80.0% (7 samples). The average 1 year certificate student scored 52.5% on the same section (4 samples). Incoming students scored 36.7% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 25%+ higher score for BABCE students over 1 year Certificates.</p>																																			
6	<p>Based on over 60 samples for each course, students perform well in these courses (average grade of 88%). A small percentage of students are below the 70% threshold (10.9% of students total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Bible Study Methods</td> <td>75</td> <td>88.1%</td> <td>10</td> <td>13.3%</td> </tr> <tr> <td>Applied Theology: Discipleship & Counseling</td> <td>62</td> <td>88.6%</td> <td>5</td> <td>8.1%</td> </tr> <tr> <td>Total</td> <td>137</td> <td>88.3%</td> <td>15</td> <td>10.9%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Bible Study Methods	75	88.1%	10	13.3%	Applied Theology: Discipleship & Counseling	62	88.6%	5	8.1%	Total	137	88.3%	15	10.9%															
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7	<p>Based on 39 samples, students perform well in this course (average grade of 91%). A small percentage of students are below the 70% threshold (7.7% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																														
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																																

	Worldview	39	91.3%	3	7.7%								
	The Foundations 5 Final Project data is currently being assessed and this outcome will be updated soon.												
	<p>As the CFE was only recently implemented, data is still fairly scarce. There are no samples for the ABCE, however the Cultural Fluency portion of the curriculum is identical between the ABCE and the BABCE, so the conclusions of the BABCE should be similar for the ABCE.</p> <p>For the CFE Section 1 (Questions 1-20), BABCE students scored an average of 85.7% (7 samples). The average 1 year certificate student scored 55.0% on the same section (4 samples). Incoming students scored 53.3% (3 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 30% higher score for BABCE students over 1 year Certificates.</p>												
8	The Foundations 1-5 Research Writing results data is currently being assessed and this outcome will be updated soon.												
9	<p>Based on 12 samples - for the Mentor Assessment, Questions 3-10, the following data was collected:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 80%;">Minimum score for Q3-10 for all students</td> <td style="text-align: right;">7</td> </tr> <tr> <td>Number of students with one or more scores below target of 7</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Average Score of all answers Q3-10</td> <td style="text-align: right;">9.333</td> </tr> <tr> <td>Minimum Average Score of all Answers for a Specific Student</td> <td style="text-align: right;">8.25</td> </tr> </table>					Minimum score for Q3-10 for all students	7	Number of students with one or more scores below target of 7	0	Average Score of all answers Q3-10	9.333	Minimum Average Score of all Answers for a Specific Student	8.25
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Certificate in Biblical Studies - 2 year (CBS)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Gain sufficient knowledge of the geography, history, social and cultural backgrounds of the Old and New Testament Scriptures to be able to interpret the Bible with sensitivity to these vital contextual issues.
2. Understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
3. Learn the general content, purpose, structure, themes, relationship, and theology of the Old and New Testament Scriptures. Understand the entire story of the Bible and how each individual book fits in the context of the overall story.
4. Learn to consistently work out the various implications of passages of Scripture, including both personal (both individualistic and corporate) application and theological implications.
5. Understand how to apply knowledge in ministering to people by utilizing appropriate research, problem solving, communication, and people skills.
6. Pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Courses - Ancient Near Eastern Backgrounds of the Hebrew Bible and Jewish and Greco-Roman Backgrounds of the New Testament Benchmark: Student will achieve a grade of at least 70%
2	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
3	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: Courses - Torah, Former Prophets, Latter Prophets 1 & 2, Writings, Biblical Theology of the Old Testament Benchmark: Student will achieve a grade of at least 70% in each course.

LO	Assessment Tool / Benchmark
	Means: Courses - Matthew/Mark, Luke/Acts, Johannine Literature, Paul's Missionary Epistles 1&2, Paul's Pastoral Epistles, Paul's Prison Epistles, General Letters, Revelation Benchmark: Student will achieve a grade of at least 70% in each course.
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform significantly better (>15% better) than the average 1 year certificate student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 9 or higher out of 10.
4	Means: Courses - Applied Theology: Discipleship & Counseling and Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
5	Needs additional assessment means added.
6	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome																				
1	<p>Based on over 40 samples for each course, students overwhelmingly perform well in these courses (average grade of 91-92%). A very small percentage of students are below the 70% threshold (1.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Ancient Near Eastern Backgrounds of the Hebrew Bible</td> <td>69</td> <td>91.3%</td> <td>2</td> <td>2.9%</td> </tr> <tr> <td>Jewish and Greco-Roman Backgrounds of the New Testament</td> <td>40</td> <td>92.2%</td> <td>0</td> <td>0.0%</td> </tr> <tr> <td>Total</td> <td>109</td> <td>91.6%</td> <td>2</td> <td>1.8%</td> </tr> </tbody> </table> <p>These are the same courses and learning objective as in the BABCE degree, so the data / outcomes there are also appropriate to note here for a larger sample.</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Ancient Near Eastern Backgrounds of the Hebrew Bible	69	91.3%	2	2.9%	Jewish and Greco-Roman Backgrounds of the New Testament	40	92.2%	0	0.0%	Total	109	91.6%	2	1.8%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																	
Ancient Near Eastern Backgrounds of the Hebrew Bible	69	91.3%	2	2.9%																	
Jewish and Greco-Roman Backgrounds of the New Testament	40	92.2%	0	0.0%																	
Total	109	91.6%	2	1.8%																	
2	<p>Based on 128 samples, students perform well in this course (average grade of 88%). A small percentage of students are below the 70% threshold (8.6% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p>																				

	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Bible Study Methods	128	88.6%	11	8.6%
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
3	Based on over 69 samples for each course, students overwhelmingly perform well in these courses (average grade of 90-92%). A very small percentage of students are below the 70% threshold (2.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Old Testament Overview 1	108	91.7%	2	1.9%
	Old Testament Overview 2	78	91.9%	1	1.3%
	New Testament Overview	69	90.1%	3	4.3%
	Total	255	91.3%	6	2.4%
	Based on nearly 40 samples for each course, students overwhelmingly perform well in these courses (average grade of 91-95%). A very small percentage of students are below the 70% threshold (1.1% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Torah	53	95.0%	0	0.0%
	Former Prophets	47	93.0%	0	0.0%
	Latter Prophets 1	46	93.3%	1	2.2%
	Latter Prophets 2	41	93.9%	0	0.0%
	Writings	40	91.7%	2	5.0%
	Biblical Theology of the Old Testament	37	94.5%	0	0.0%
	Total	264	93.6%	3	1.1%
	Based on 26-32 samples for each course, students overwhelmingly perform well in these courses (average grade of 91-94%). A very small percentage of students are below the 70% threshold (2.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				

Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
Matthew/Mark	32	92.1%	0	0.0%
Luke/Acts	28	91.7%	0	0.0%
Johannine Literature	26	93.5%	0	0.0%
Paul's Missionary Epistles 1	32	90.5%	2	6.3%
Paul's Missionary Epistles 2	28	94.2%	0	0.0%
Paul's Pastoral Epistles	27	92.4%	1	3.7%
Paul's Prison Epistles	28	91.0%	1	3.6%
General Letters	26	92.1%	1	3.8%
Revelation	23	91.8%	1	4.3%
Total	250	92.1%	6	2.4%

There are no samples for the CBS, however the Bible portion is identical to the curriculum of the BABCE, so we can infer that the results of this section would be similar for the CBS. This conclusion will be updated as more data is gathered.

For the BKE Section 1 (Questions 1-105), BABCE students scored an average of 90.0% (8 samples). The average 1 year certificate student scored 67.9% on the same section (3 samples). Incoming students scored 67.6% (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw strong conclusions, but initial data shows a 20% higher score for BABCE students over 1 year Certificates.

The mentor assessment of all graduates gave an average score of 8.83 for question 1, with a minimum of 6. There were 4 of 12 that were below the standard (33%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.

4

Based on over 90 samples for each course, students perform well in these courses (average grade of 89-91%). A small percentage of students are below the 70% threshold (6.7% of students total). The number of students, average grade, number below 70%, and percent of students below 70% are:

Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
Bible Study Methods	128	88.6%	11	8.6%
Applied Theology: Discipleship & Counseling	95	90.6%	4	4.2%
Total	223	89.4%	15	6.7%

The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.

5	N/A								
6	<p data-bbox="284 268 1360 300">Based on 12 samples - for the Mentor Assessment, Questions 3-10, the following data was collected:</p> <table data-bbox="284 342 1360 552"> <tr> <td data-bbox="284 342 1266 373">Minimum score for Q3-10 for all students</td> <td data-bbox="1266 342 1360 373">7</td> </tr> <tr> <td data-bbox="284 405 1266 436">Number of students with one or more scores below target of 7</td> <td data-bbox="1266 405 1360 436">0</td> </tr> <tr> <td data-bbox="284 468 1266 499">Average Score of all answers Q3-10</td> <td data-bbox="1266 468 1360 499">9.333</td> </tr> <tr> <td data-bbox="284 531 1266 562">Minimum Average Score of all Answers for a Specific Student</td> <td data-bbox="1266 531 1360 562">8.25</td> </tr> </table>	Minimum score for Q3-10 for all students	7	Number of students with one or more scores below target of 7	0	Average Score of all answers Q3-10	9.333	Minimum Average Score of all Answers for a Specific Student	8.25
Minimum score for Q3-10 for all students	7								
Number of students with one or more scores below target of 7	0								
Average Score of all answers Q3-10	9.333								
Minimum Average Score of all Answers for a Specific Student	8.25								

Certificate in Transformational Leadership (CTL)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Students will develop the ability to apply methods of biblical interpretation. They will understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
2. Students will develop a familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
3. Students will develop a biblical understanding of vocation / work / calling. They will develop and live out a philosophy of vocation that is derived primarily from the Scriptures.
4. Students will develop the ability to think biblically. This includes an understanding of the Bible as described in objective #2 above, but students will also learn to consistently work out the various implications of passages of Scripture, including both personal (both individual and corporate) application and theological implications.
5. Students will develop the ability to understand, assess, and speak into culture in general and occupational and educational culture in particular. They will learn to significantly examine and appreciate a specific educational or industry-specific culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
6. Students will develop their communication skills. They will understand how to apply knowledge in their everyday life by utilizing appropriate problem solving, communication, and people skills.
7. Students will develop in their Christian maturity. They will pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 8 or higher out of 10.

2	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform better than the average incoming student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 8 or higher out of 10.
3	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Means: Course - Applied Theology: Work and Vocation Benchmark: Student will achieve a grade of at least 70%
4	Means: Courses - Missional Church, & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
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	Means: Course - Applied Theology: Work and Vocation Benchmark: Student will achieve a grade of at least 70%
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7	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome
1	Note: this data is for all 1-year Certificates combined. Based on 266 samples, students perform well in this course (average grade of 89%). A small percentage of students are below the 70% threshold (9.8% of students in total). The number of students, average grade, number below 70%, and percent of students

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Certificate in Youth Ministry (CYM)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Students will develop the ability to apply methods of biblical interpretation. They will understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
2. Students will develop a familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
3. Students will develop a biblical understanding of ministry in general and youth ministry in particular. They will develop and live out a philosophy of ministry that is derived primarily from the Scriptures.
4. Students will develop the ability to think biblically. This includes an understanding of the Bible as described in objective #2 above, but students will also learn to consistently work out the various implications of passages of Scripture, including both personal (both individual and corporate) application and theological implications.
5. Students will develop the ability to understand, assess, and speak into culture in general and youth culture in particular. They will learn to significantly examine and appreciate youth culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
6. Students will develop their communication skills. They will understand how to apply knowledge in ministering to youth by utilizing appropriate problem solving, communication, and people skills.
7. Students will develop in their Christian maturity. They will pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 8 or higher out of 10.

2	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform better than the average incoming student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 8 or higher out of 10.
3	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Needs additional assessment means added.
	Means: Courses - Youth Counseling (or equivalent) Benchmark: Student will achieve a grade of at least 70%
4	Means: Courses - Missional Church, & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
	Means: Courses - Marriage & Family Issues, Counseling Electives Benchmark: Student will achieve a grade of at least 70%
5	Means: Courses - Worldview & Apologetics, and Missional Church Benchmark: Student will achieve a grade of at least 70%
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Learning Outcomes

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1	Note: this data is for all 1-year Certificates combined. Based on 266 samples, students perform well in this course (average grade of 89%). A small percentage of students are below the 70% threshold (9.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:

	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
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Certificate in Discipleship & Counseling (CDC)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Students will develop the ability to apply methods of biblical interpretation. They will understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
2. Students will develop a familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
3. Students will develop a biblical understanding of ministry in general and counseling in particular. They will develop and live out a philosophy of ministry that is derived primarily from the Scriptures.
4. Students will develop the ability to think biblically. This includes an understanding of the Bible as described in objective #2 above, but students will also learn to consistently work out the various implications of passages of Scripture, including both personal (both individual and corporate) application and theological implications.
5. Students will develop the ability to understand, assess, and speak into culture in general and an individual's unique culture in particular. They will learn to significantly examine and appreciate a person's culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
6. Students will develop their communication skills. They will understand how to apply knowledge in ministering to those they are counseling by utilizing appropriate problem solving, communication, and people skills.
7. Students will develop in their Christian maturity. They will pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 8 or higher out of 10.

2	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform better than the average incoming student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 8 or higher out of 10.
3	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Needs additional assessment means added.
	Means: Courses - Marriage & Family Issues, Counseling Electives Benchmark: Student will achieve a grade of at least 70%
4	Means: Courses - Missional Church, & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
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5	Means: Courses - Worldview & Apologetics, and Missional Church Benchmark: Student will achieve a grade of at least 70%
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6	Needs additional assessment means added.
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7	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome
1	Note: this data is for all 1-year Certificates combined. Based on 266 samples, students perform well in this course (average grade of 89%). A small percentage of students are below the 70% threshold (9.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:

	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Bible Study Methods	266	89.3%	26	9.8%
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
2	Note: this data is for all 1-year Certificates combined. Based on over 145 samples for each course, students overwhelmingly perform well in these courses (average grade of 89-90%). A very small percentage of students are below the 70% threshold (5.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Old Testament Overview 1	214	90.0%	14	6.5%
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	New Testament Overview	145	89.7%	7	4.8%
	Total	517	90.0%	28	5.4%
	There are no samples for the CDC, so data below is for all 1 year certificates as they have the same Bible portion. This is still a limited sample size of 3. Future iterations will have more data and thus more solid conclusions.				
	For the BKE Section 1 (Questions 1-105), 1-Year Certificate students scored an average of 67.9% (3 samples). The average Incoming student scored 67.6% on the same section (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw any conclusions. One of the 2 incoming students did exceptionally well and is skewing the data.				
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3	Note: this data is for all 1-year Certificates combined. Based on over 127 samples for each course, students overwhelmingly perform well in these courses (average grade of 89-92%). A very small percentage of students are below the 70% threshold (6.3 - 7.0% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Missional Church	127	92.4%	8	6.3%
	Applied Theology: Discipleship & Counseling	229	89.2%	16	7.0%

	N/A															
	<p>Based on more than 58 samples for each course, students overwhelmingly perform well in these courses (average grade of 93-95%). A very small percentage of students are below the 70% threshold (2.2-3.4%). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Marriage & Family Issues</td> <td>58</td> <td>93.2%</td> <td>2</td> <td>3.4%</td> </tr> <tr> <td>Counseling Electives</td> <td>139</td> <td>94.9%</td> <td>3</td> <td>2.2%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Marriage & Family Issues	58	93.2%	2	3.4%	Counseling Electives	139	94.9%	3	2.2%
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Certificate in Christian Ministry (CCM)

Programmatic Learning Objectives (LO)

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Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%																						
Missional Leadership	18	91.0%	1	5.6%																						
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5	<p>Note: this data is for all 1-year Certificates combined. Based on over 127 samples for each course, students overwhelmingly perform well in these courses (average grade of 92%). A very small percentage of students are below the 70% threshold (5-6% of students). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Missional Church</td> <td>127</td> <td>92.4%</td> <td>8</td> <td>6.3%</td> </tr> <tr> <td>Worldview & Apologetics</td> <td>130</td> <td>91.7%</td> <td>7</td> <td>5.4%</td> </tr> </tbody> </table> <p>For Missional Leadership, the data is for the CCM alone. Based on 18 samples, students overwhelmingly perform well in this course (average grade of 91%). A very small percentage of students are below the 70%</p>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Missional Church	127	92.4%	8	6.3%	Worldview & Apologetics	130	91.7%	7	5.4%										
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Missional Leadership	18	91.0%	1	5.6%							
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6	N/A										
	<p>Based on 11 samples, students overwhelmingly perform well in this course (average grade of 95%). No students are below the 70% threshold. The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table border="1"> <thead> <tr> <th>Course</th> <th>Number of Students</th> <th>Average Grade</th> <th>Number below 70%</th> <th>% of Total below 70%</th> </tr> </thead> <tbody> <tr> <td>Communication</td> <td>11</td> <td>95.1%</td> <td>0</td> <td>0.0%</td> </tr> </tbody> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%	Communication	11	95.1%	0	0.0%
Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%							
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Certificate in Global Ministry (CGM)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Students will develop the ability to apply methods of biblical interpretation. They will understand, value, and use appropriately the principles of sound interpretation and application of the Bible, including analysis of presuppositions, general rules, and specialized principles for the various biblical genres.
2. Students will develop a familiarity with the Bible. They will learn the general content, purpose, structure, themes, relationships, and theology of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.
3. Students will develop a biblical understanding of ministry in general and global ministry in particular. They will develop and live out a philosophy of ministry that is derived primarily from the Scriptures.
4. Students will develop the ability to think biblically. This includes an understanding of the Bible as described in objective #2 above, but students will also learn to consistently work out the various implications of passages of Scripture, including both personal (both individual and corporate) application and theological implications.
5. Students will develop the ability to understand, assess, and speak into culture in general and their unique target culture in particular. They will learn to significantly examine and appreciate their target culture and learn to apply biblical truth to address the questions, concerns, and problems of that culture.
6. Students will develop their communication skills. They will understand how to apply knowledge in ministering to people of another culture by utilizing appropriate problem solving, communication, and people skills.
7. Students will develop in their Christian maturity. They will pursue Christian maturity in every aspect of their person as a vital member of a local body of believers.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Course - Bible Study Methods Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 8 or higher out of 10.

2	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70%
	Means: BKE Section 1 (Questions 1-105) Benchmark: Student will perform better than the average incoming student.
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 8 or higher out of 10.
3	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Means: Courses - Missions Electives Benchmark: Student will achieve a grade of at least 70%
	Needs additional assessment means added.
4	Means: Courses - Missional Church & Applied Theology: Discipleship and Counseling Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 2 Benchmark: Student will have a mark of 9 or higher out of 10.
5	Means: Courses - Worldview & Apologetics and Missional Church Benchmark: Student will achieve a grade of at least 70%
	Means: Courses - Missions Electives Benchmark: Student will achieve a grade of at least 70%
	Means: CFE Section 1 (Questions 1-20) Benchmark: Student will perform better than the average incoming student.
6	Needs additional assessment means added.
7	Means: Mentor Assessment Questions 3-10 Benchmark: Student will receive at least a 7 out of 10 on each individual question and an average above 8 for the eight questions.

Learning Outcomes

LO	Outcome					
1	<p>Note: this data is for all 1-year Certificates combined. Based on 266 samples, students perform well in this course (average grade of 89%). A small percentage of students are below the 70% threshold (9.8% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Course</th> <th style="text-align: center;">Number of Students</th> <th style="text-align: center;">Average Grade</th> <th style="text-align: center;">Number below 70%</th> <th style="text-align: center;">% of Total below 70%</th> </tr> </thead> </table>	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
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	Bible Study Methods	266	89.3%	26	9.8%
	The mentor assessment of all graduates gave an average score of 8.92 for question 2, with a minimum of 7. There were 3 of 12 that were below the standard (25%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
2	Note: this data is for all 1-year Certificates combined. Based on over 145 samples for each course, students overwhelmingly perform well in these courses (average grade of 89-90%). A very small percentage of students are below the 70% threshold (5.4% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Old Testament Overview 1	214	90.0%	14	6.5%
	Old Testament Overview 2	158	90.2%	7	4.4%
	New Testament Overview	145	89.7%	7	4.8%
	Total	517	90.0%	28	5.4%
	There is only 1 sample for the CGM, so data below is for all 1 year certificates as they have the same Bible portion. This is still a limited sample size of 3. Future iterations will have more data and thus more solid conclusions.				
	For the BKE Section 1 (Questions 1-105), 1-Year Certificate students scored an average of 67.9% (3 samples). The average Incoming student scored 67.6% on the same section (2 samples). As this exam was implemented Spring 2024, there are not enough data points to draw any conclusions. One of the 2 incoming students did exceptionally well and is skewing the data.				
	The mentor assessment of all graduates gave an average score of 8.83 for question 1, with a minimum of 6. There were 4 of 12 that were below the standard (33%). Note: the mentor assessment was implemented Spring 2024 and has a small number of data points. The conclusions will strengthen as more data is collected.				
3	Note: this data is for all 1-year Certificates combined. Based on over 127 samples for each course, students overwhelmingly perform well in these courses (average grade of 89-92%). A very small percentage of students are below the 70% threshold (6.3 - 7.0% of students in total). The number of students, average grade, number below 70%, and percent of students below 70% are:				
	Course	Number of Students	Average Grade	Number below 70%	% of Total below 70%
	Missional Church	127	92.4%	8	6.3%
	Applied Theology: Discipleship & Counseling	229	89.2%	16	7.0%
	Based on 20 samples, students overwhelmingly perform well in this course (average grade of 93%). No students are below the 70% threshold. The number of students, average grade, number below 70%, and				

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Certificate in Bible Overview (CB)

Programmatic Learning Objectives (LO)

As a result of this program, the student will:

1. Develop a general familiarity with the Bible. They will learn the general content, purpose, structure, and themes of the Old and New Testament Scriptures. They will also understand the entire story of the Bible and how each individual book fits in the context of the overall story.

Learning Objectives Mapped to Assessment Means & Benchmarks

LO	Assessment Tool / Benchmark
1	Means: Courses - Old Testament Overview 1 & 2, New Testament Overview Benchmark: Student will achieve a grade of at least 70%
	Means: Mentor Assessment Question 1 Benchmark: Student will have a mark of 7 or higher out of 10.

Learning Outcomes

No students have taken this Certificate yet, so no outcomes can be asserted.